



Police Officers Federation of Minneapolis

ROLL CALL

Spring 2009

Addressing Panic Over the Budget

By: John Delmonico

Dear Federation Members,

Does this sound familiar? In 2003, city hall was in a budget panic. LGA funds were going to be cut and the administration was in a frenzy, making short-sighted cuts to the budget that would only damage the city in the long run.



The biggest cut was a reduction in the Minneapolis Police Department of over 100 officers. At the time the Federation warned Mayor R. T. Rybak that cutting that many officers would increase crime and put the public at risk. But Rybak didn't listen.

The cuts were made. Crime exploded. Public safety rapidly deteriorated and hundreds of Minneapolis citizens were needlessly killed, robbed, injured or victimized.

Mayor Rybak stated recently in an article in the Star Tribune that he regretted his decision to cut 100 cops in 2003. And the 25 percent reduction in crime since the 100 were put back on the street proves the Federation was right to warn him.

Now we have another budget panic in city hall, except this time it's worse. Everyone is aware that the nation's economy is in a slump and consequently tax revenues are down and LGA from the state is going to be cut again.

Once again some short-sighted people in the administration are claiming they will be forced to subject the Minneapolis Police Department to budget cutbacks, the loss of officers through attrition and possibly layoffs.

I have an answer for that — not necessary!

Even with the latest news from the State Capitol, there is enough money in 2009 to maintain the number of cops we have now and there is certainly no reason to even consider the thought of layoffs.

By the time 2010 and 2011 roll around, the recently passed money for public safety in the stimulus bill will be available and we may be able to add police officers.

If cuts need to be made to weather this storm, I'll be happy to point out to the mayor that he can phase out the unnecessary offices of Civil Rights, saving \$2.3 million, and no one will miss the ineffective and inefficient Civilian Review Board, which saves another \$500,000,000.

Even if the worst-case scenario comes to pass regarding the budget, the Federation has already thrown the mayor a lifeline. Last legislative session we were instrumental in passing a bill that allows Minneapolis to exceed the city's tax cap if the money goes for police and fire salary and benefits.

So here is my pledge to you and my position at city hall:

•We don't need cutbacks in cops on the street through attrition

•We don't need cutbacks in cops on the street through layoffs

•The citizens of Minneapolis won't stand for public safety to be sacrificed to balance the budget again

You can count on the board and me to be strong advocates for all the hard-working members of the **Federation**.



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2009 Cystic Fibrosis Stair Climb

By: Mike Kirchen

The 2009 Cystic Fibrosis stair climb was a huge success as far as dollar amount raised. However Minneapolis Police dropped in the standings this year. After taking second place the past four years to the untouchable Minneapolis Fire, we were knocked down to 7th place this year. Three teams however finished behind us. The Crystal Court was full of activity at 0700 last Saturday morning as teams of officers, firefighters, medics and secret service agents warmed up in the skyways for the climb. The elite climbers took to the steps first with Minneapolis Firefighters Luke Nelson and Daniel Caspers finishing with very respectable times of 6:36 and 6:43.

The entire event rose just over \$170,000 for the cystic fibrosis foundation and finding a cure for the disease. Five years ago when we started the police/fire challenge the event raised \$85,000. This year we had 10 first responder teams and each year the challenge gets bigger. Saint Paul Police had 50 officers on their team and Minneapolis Fire had 35. Next year we can beat those numbers, bring in the most money and give Minneapolis Fire a legitimate threat on the steps. Start thinking about being a part of this great



event now. We have some phenomenal athletes on our department that would excel on the steps. Chief Dolan climbed the steps and Officer Chris Guelcher climbed in full uniform without breaking a sweat.

The Government Center and the City Center Multi-Foods building are great places to train year round. E-mail me anytime and we will start building our team and training for the 2010 climb.



Reminder

Please be sure to keep you Federation and Mutual cards up to date!

If you need to change a beneficiary, or are unsure of whom you have designated as your beneficiary, please call the Federation office (612) 788-8444, or stop by the office to fill out new cards.

Last Call for 2008 RNC Badges

The final deadline for ordering a 2008 Commemorative RNC Badge is Thursday, April 30th. If you are interested in ordering a badge, please print off an order form from our website, www.mpdfederation.com or call Emily at the Federation office (612) 788-8444.



Freezin' for a Reason

Minneapolis Police's Team Dani made it through their last plunge for the year at Lake Calhoun on Saturday, March 7th. The team raised approximately \$5,700.00 for Special Olympics! The Park Police's Team Matt also plunged at Lake Calhoun on Saturday. Their team raised approximately \$3,400.00! Overall, the Special Olympics had over 1,000 plungers and raised an impressive \$225,000.00 for their organization!

Other upcoming events to raise money for Special Olympics are the Jail and Bail and the Law Enforcement Torch Run. If you are interested in helping or participating in any of the upcoming events, go to www.somn.org for further information.



MPD Plungers -not in any special order...

Lynn Cronquist, Kari Jorgensen, Jenny Bunkers, Kim Janisch, Kelly Ulrick, Mark Ulrick, Shari Karnowski, Shannon Holmes, Matt Johnson, Steve Langness, Mike Langness, Kristin Jacobson, Rich Youngberg, Ann Ehrhardt, Melissa Hummel, Roberta Arntzen, Rachel Pickhardt, Heather Andersen, Rob Sixta, Dustin Anderson, Brandi Jorgensen, Heather Kratochvil



Team Matt taking the plunge into Lake Calhoun

1st Annual Minneapolis Police Federation Charities, Inc. Golf Tournament

By: Sherral Schmidt

The Police Officers Federation of Minneapolis has hosted an annual golf tournament for more than a decade. This popular event represents a rare day of relaxation and friendly competition on the links for our men and women in blue.

A new focus for the event in 2009

In an endeavor to generate revenue for our charitable efforts, we are changing the focus of our tournament to a charitable fundraising event. The tournament will be a fundraising event for the Minneapolis Police Federation Charities, Inc., a 501(c)3.

The price of the golf tournament will increase from \$100 to \$125, with the additional tax-deductible \$25 going directly to the Minneapolis Police Federation Charities, Inc. – the charitable arm of the Police Officers Federation of Minneapolis.

Each \$25 for a participating tournament player will benefit worthy charities we typically support - Minnesota Special Olympics, the Susan G. Komen for the Cure, Make-A-Wish Foundation of Minnesota, the North Branch YMCA and the National Law Enforcement Memorial.

A new venue in 2009

Another change in 2009 is a change of venue. Feedback from our members indicated a preference for Majestic Oaks Golf Course in Ham Lake. Our tournament will occupy two 18-hole courses simultaneously. Additionally, the tournament will be held on Monday, June 29, 2009.

With your support, the 2009 Police Officers Federation of Minneapolis Golf Tournament will have a record level of participation and generate at least \$5,000 for deserving charities.

If you have any questions, please feel free to contact the Federation at 612-788-8444.



1st Annual Minneapolis Police Federation Charities, Inc. Golf Tournament

Monday, June 29, 2009

Majestic Oaks Golf Course

701 Bunker Lake Blvd

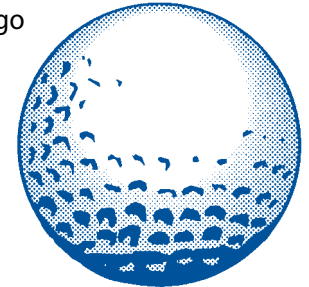
Ham Lake, MN 55304

763-755-2140

COST: \$125.00* per person (\$500.00/Foursome) includes lunch, range balls, golfing, cart, beverages on the course, and dinner after golf. There will be excellent door prizes and a gift to each golfer. Registration forms must be turned in by Monday, June 22, 2009. * \$25 is tax deductible & will go directly to the Minneapolis Police Federation Charities, Inc.

DETAILS: For the first time, the tournament is a fundraiser for the Federation's charitable arm, the Minneapolis Police Federation Charities, Inc., a 501(c)3. Money generated from this tournament will go towards this charitable organization, which supports various charities.

FORMAT: FOUR person scramble, two carts per foursome. We will award prizes for first and second place on the courses. Prizes will also be awarded for the Men's and Women's Long Drive, closest to the pin, and longest putts on each course.



Lunch and Registration 11:30 a.m. to 1:00 p.m.

Shot-Gun Starts at 1:00 P.M.

Registration forms are additionally available at the Federation Office or on the Federation's website www.mpdfederation.com. Spots will be filled on a first come, first served basis and will be accepted when accompanied with the full amount of the registration fee (\$500.00). We encourage you to sign up as early as possible!

**Please note the change of location and change of day!*

If you have any questions please contact me: Federation office, (612)788-8444 or email: director3@mpdfederation.com.

Sherral Miller-Schmidt, Tournament Chair

1st Annual Minneapolis Police Federation Charities, Inc. Golf Tournament

Foursome--Please fill out completely and mail or bring to the Federation Office at 1811 University Avenue NE, Mpls. MN 55418.

Form must be turned into the Federation Office by Monday, June 22, 2009.

Monday, June 29, 2009 Majestic Oaks Golf Course 701 Bunker Lake Blvd Ham Lake, MN 55304 763-755-2140

Please check the course your foursome would like to play on:

___ Crossroads Course (formerly the Gold Course)

___ Signature Course (formerly the Platinum Course)

Name	Address or work location	Phone	Email

Please make checks payable to Minneapolis Police Federation Charities, Inc. Registration forms are available at the Federation office. Registration will be on a first come, first served basis and will be accepted when accompanied with the full amount of the registration fee (\$500.00). We encourage you to sign up as early as possible!

President's Message-Spring Time Means Busy Time for the Federation



The first few months of any year are always busy for the Federation when the Legislature goes into session, people settle in to their new bid assignments and we begin to implement our plans for the new year. This year, however, in addition to these routing matters, there are several issues of great importance that are demanding our attention. Primarily, the Federation leaders have devoted a great deal of time in an effort to minimize the impact of the economy and the State budget on our Police Department. To this point, we have been successful as Mayor Rybak recently announced a modified City budget that did not propose staffing cuts for sworn personnel in the MPD during 2009. The financial woes of the State and City have also made resolution of our contract more difficult. After months of negotiations, we have resolved nearly all of the language issues but the uncertainty over Local Government Aid has left the City unable to commit to a satisfactory wage package at this time. Our negotiations are ongoing and we remain guardedly optimistic that we will be able to reach a resolution before summer.

While budget issues threaten our ability to fight crime, there does not seem to be any shortage of resources that can be devoted to going after cops and/or circumventing the provisions of the Labor Agreement. We are deeply concerned over the Administration's growing number of initiatives to investigate officers for virtually anything that can happen during a shift without regard to the officer's intentions or honest attempts to follow the provisions of law, policy, practices and training – even where such guidelines are in conflict with each other. We have been forced to file an unusual number of grievances and even lawsuits to defend your rights under the Labor Agreement and state and federal law. This has caused the Administration to target the Federation Board members for internal investigations and harassment. Rest assured, these efforts by an antagonistic Administration strengthen rather than deter our resolve to challenge blatant violations of your contract and other rights.

Just one example of our actions to enforce your contractual and statutory rights relates to the right to be paid for all hours of work. Throughout 2008, the Federation complained on several occasions to the Administration that we were receiving reports from members that they were being told to not enter all

time worked into Workforce Director to avoid overtime and that they would be compensated by paid time off at a later date.

We were repeatedly told by the Administration that this practice was not occurring. However, we recently were made aware of a situation that not only involved precisely the refusal to pay overtime by ordering an employee to keep time records outside the payroll system but also an attempt to cover up the scheme when the employee was transferred and not allowed to take the accrued time off on the new assignment.

The Federation has filed a lawsuit seeking damages and an injunction prohibiting this practice from continuing. It is our goal to ensure that all members are fully compensated for the work they perform and that Administration personnel who implemented this unlawful practice are held accountable.

In order to do so, we need your information on hours worked for which you have not been paid. If you or anyone you know has been ordered or encouraged to not enter all hours of work in Workforce Director, please contact me or any other Federation Board member as soon as possible. We will keep you posted on the progress of this lawsuit and other matters.

Maui Jim Sunglasses

A representative from Maui Jim will be at the Federation on Wednesday, April 8, 2009 from 3:00 p.m. – 6:00 p.m.

She will have the full line of Maui Jim sunglasses for people to try on and to order. Maui Jim has agreed to sell the sunglasses to Federation Members for half off the MSRP.

For more information on Maui Jim, check out www.mauijim.com. If you have any questions, feel free to contact Emily at the Federation.



Federation Board Contacts

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Vice President Bob Kroll	612-290-3919
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Director Wally Krueger	612-290-0337
Director Ron Stenerson	612-328-3519
Director Jeff Jindra	612-290-0370
Director Sherral Schmidt	612-290-7232
Director Dan Ungurian	612-490-1542
Park Rep Joe McGinness	612-290-9138

Injured on Duty-Updated

By: Dan Ungurian



Nobody likes to think about getting injured on the job. But the possibility is always there. Let's say you trip over a loose stair at a suspect's residence. Or a perpetrator punches you in the eye during an arrest. Or you crash your patrol car during a pursuit. Or you slip on ice and fall while you're on foot patrol. Or your lovable K-9 partner gets a little too aggressive during training and takes a piece off your finger.

Any of these incidents might make you eligible for the injury-on-duty (IOD) Benefit.

What is IOD?

If you are a city employee injured on the job, work time lost because of the injury is covered by workers' compensation insurance - that is, two-thirds of your work time is covered.

IOD is a benefit of the Federation's labor contract with the city which provides compensation to members for the one-third of lost work time that workers' compensation does not cover.

To qualify for IOD coverage, your injury must be police-specific. That means the injury resulted from an activity that is unique to police work - in the process of making an arrest, executing

a search warrant, responding to an emergency situation, doing patrol work or engaging in job-required physical training. Staple your hand to the desk while completing paperwork? Not covered. Slip on ice while walking to your squad car on the way to lunch? Not covered. Not police specific.

What do I do if I am injured on the job?

If you are injured on the job or a previous job-related injury recurs and you want workers' compensation and IOD benefit, you must:

- Seek medical attention. Your city-authorized healthcare provider will recommend that you:
- Return to work. If your city-authorized healthcare provider makes this recommendation and you choose to miss work, your time off is considered sick time.
- Return to work with limitations.
- Miss work for a specific amount of time.
- Have your supervisor complete a report of injury that explains how the injury occurred. Send the report to Room 100 within 24 hours of the injury. Absence of these reports is the primary reason IOD claims are denied. You must take this step to have your claim considered.

Injury claims are sent to Police Payroll, Room 100, who gathers the necessary paperwork, approvals and medical records. (The City's Worker's Comp unit approves or disapproves claims for worker's compensation benefit.) Claims approved for workers' compensation benefit are then sent to the IOD Committee, which considers them for IOD benefit.

Typical reasons claims are denied for IOD benefit are:

- Lack of medical reports. The officer didn't see a city-authorized healthcare provider for a new or recurring injury.

If you have a previous injury that was approved for IOD benefit and the injury later recurs, you must see your city-authorized healthcare provider again if you want the claim to be reconsidered for IOD benefit. You also need to complete another report of injury.

- Failure to comply with physician recommendations.
- Incident is not related to a police-specific activity, patrol work or required physical training.

IOD Committee members

- Officer Dan Ungurian, Federation director
- Officer Jeff Jindra, Federation director
- Officer Sherral Schmidt, Federation director
- Bertha Gabrish, MPD Payroll
- Jennifer Rudlong, Medical Claims Coordinator

For questions about the IOD benefit, contact Officer Dan Ungurian or Jeff Jindra. Or check the department's Policies and Procedures manual on the city's intranet.



Roll Call

Police Officers Federation of Minneapolis
1811 University Avenue NE
Minneapolis, MN 55418

2008 Dues & Mutual Association

2008 Dues: \$816.48

Mutual Association: \$44.00

CALENDAR OF EVENTS

April 30th	General Membership Meeting, Federation Hall General Election
May 28th	General Membership Meeting, Federation Hall Swear in new board members
June 29nd	Annual Golf Tournament, Majestic Oaks Golf Course
June 25th	General Membership Meeting, Federation Hall
July 30th	General Membership Meeting, Federation Hall
August 27th	General Membership Meeting, Federation Hall
September 24th	General Membership Meeting, Federation Hall
October 29th	General Membership Meeting, Federation Hall
November 19th	General Membership Meeting, Federation Hall
December 4th & 7th	Annual Holiday Merchandise Sale, City Hall, Room 132
December 9th	Holiday Party, Ukrainian Event Center

Federation *Roll Call* is a newsletter for members of the Police Officers Federation of Minneapolis. It highlights activities of the Federation, union issues and police matters. It is published four times a year. Members' comments and suggestions are welcome.

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Police Officers Federation of Minneapolis

Mission Statement

To promote the positive roll of the police profession. To protect and secure members' rights and benefits through effective representation and professional relationships with the community and local, state and national governments.